

54TH ANNUAL CHIEF'S LEADERSHIP CONFERENCE

SEPTEMBER 27 - 30, 2026 / GALVESTON, TX

SUNDAY, SEPTEMBER 27

3:30–5:30pm **Registration**

GICC 2nd Floor

6:00–8:00pm **Welcome Reception**

Conferee Lounge–2nd Floor San Luis Resort

MONDAY, SEPTEMBER 28

7:30–8:30am **Registration**

GICC 2nd Floor

8:30–9:00am **WELCOME SESSION**

Ballroom AB

Where We've Been and Where We Are Headed

Christie Haney, Executive Director,
Correctional Management Institute of Texas

Bobby Lumpkin, Executive Director, Texas Department of
Criminal Justice

Ron Hudson, Chief Operations Officer, Texas Department of
Criminal Justice

Shandra Carter, Executive Director,
Texas Juvenile Justice Department

Sean Grove, Deputy Executive Director,
Texas Juvenile Justice Department

9:00–10:15am **Creating a Psychologically Safe Work Environment
in Adult and Juvenile Probation**

Ballroom AB

Kim Nugent, Ed.D., Kim Nugent Enterprises

10:15–10:45am **Break**

Foyer

10:45am–12:00pm **Retention Reimagined: Cross-Generational Strategies
for Stronger Teams and Stronger Client Outcomes**

Ballroom AB

Kim Nugent, Ed.D., Kim Nugent Enterprises

12:00–1:30pm Lunch (On Your Own)

1:30–3:00pm **A Practical Look at De-Escalation**

Ballroom AB

Craig Johnson, Law Enforcement Consultant,
Texas Association of Counties

3:00–3:30pm **Break**

Foyer

3:30–5:00pm **Agency Culture**
Malik X. Muhammad, Ed.D., Major,
Orange County Corrections Department

Ballroom AB

5:30–7:30pm **Awards Reception**

San Luis–Pool Deck

TUESDAY, SEPTEMBER 29–CJAD

8:30–9:30am **PAC Workshop**

Ballroom AB

9:30–10:00am **Break**

Foyer

10:00–11:30am **PAC Workshop and PAC Meeting**

11:30am–1:00pm **Lunch (On Your Own)**

1:00–2:30pm **JAC Meeting**

Ballroom AB

2:30–3:00pm **Break**

3:00–5:00pm **CJAD Updates**

Ballroom AB

TUESDAY, SEPTEMBER 29–TJJD

8:30–9:00am **Welcome and TJJD Updates**

Ballroom C

Ashley Kintzer,
Manager of Regionalization and Probation Supports, TJJD

Ally Matteson,
Manager of Statewide Continuum of Care, TJJD

9:00–10:30am **Willful Blindness**

Ballroom C

Malik X. Muhammad, Ed.D., Major,
Orange County Corrections Department

10:30–10:45am **Break**

10:45am–12:00pm **Supporting Schools**

Ballroom C

Gabriel Grady,
Southeast Continuum of Care Coordinator, TJJD

Ashton D. Millet, Education Specialist, TJJD

Syreeta S. Scudder-Early,
Southeast Community Service Manager, TJJD

12:00–1:30pm **Lunch (On Your Own)**

1:30–3:00pm **When Autism Collides with the Criminal Justice System:
Preventing the Perfect Storm** *Ballroom C*
Michelle Garcia, Psy.D. Clinical Psychologist,
Michelle Garcia, Psy.D. & Associates, PLLC

Doug Passon, J.D.,
Attorney, Law Offices of Doug Passon, PC

3:00–3:30pm **Break**

3:30–5:00pm **When Autism Collides with the Criminal Justice System:
Preventing the Perfect Storm** (continued) *Ballroom C*

WEDNESDAY, SEPTEMBER 30

7:30am **Breakfast Taco Bar** *Foyer*

8:30–9:45am **Legal Hot Topics** *Ballroom AB*
Sarah Glaser, Managing Director,
Lloyd Gosselink Rochelle & Townsend, P.C.

Laura Ingram, Principal, Lloyd Gosselink Rochelle & Townsend

9:45–10:15am **Break**

10:15–11:30am **Legal Hot Topics** (continued)